

# GORMAN INDEPENDENT SCHOOL DISTRICT

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## MINUTES OF GORMAN I.S.D. BOARD OF EDUCATION

July 14, 2014

Regular Meeting

The Board of Trustees of Gorman ISD met in regular session in the Administrative Board Room, Gorman, Texas at 6:00 pm on July 14, 2014.

### **1) Establish Quorum and Call to Order**

A quorum was present and Noah Landa called the meeting to order at 6:00 pm.

Members Present: Noah Landa, Joe Casey, Justin Underwood, Jamie Espinoza, and Jeff Wright.

Members arriving late: None

Members Absent: Jill Rainey, Darren Clark

Others present: Gary Speegle, Terrye Nickels and Brad Riker

### **2) Invocation and Pledge of Allegiance**

Jeff Wright gave the invocation.

### **3) Open Forum: All persons who address the board at this time must complete a registration form before the meeting begins**

None

### **4) Consent Agenda - Action Items**

Motion made by Justin Underwood and second by Joe Casey to approve the minutes of the June 9, 2014 regular meeting as presented; to approve the minutes of the June 30, 2014 special meeting as presented; to approve the payment of July bills as presented; to approve the payment of July payroll as presented.

Aye-5; No-0

### **5) Board Information Items**

A. Elementary Principal report - Report given by Susan Walker

- a. STAAR results
- b. Kagan training
- c. Summer school
- d. IXL math professional development
- e. NAESP conference

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- e. PTO report - none
- B. Secondary Principal/Athletic Director's report- Report given by Brad Riker
  - a. Summer school
- C. Superintendent report - report given by Gary Speegle
  - a. Cash Balance - GISD cash balance is \$1,801,131.36 and East End Coop cash balance is \$543,208.42 as of June 30, 2014.
  - b. Tax Office reports - total tax collected for the month of June, 2014 M&O \$4,593.11 and I&S \$1,160.62 with 95.19% of the 2013 taxes being collected.
  - c. Budget Status
  - d. Board operation procedures
  - e. DAR safety report
  - f. Drug dog services
- D. President's report - Mr. Noah Landa

**6) Discuss and consider lunch prices for 2014-2015**

Motion made by Joe Casey and second by Jamie Espinoza to approve the recommendation of the superintendent to increase lunch prices for the 2014-2015 school year by the maximum of \$.10 making elementary lunch \$2.10 and MS/HS \$2.35 and to increase the price for the baked potato/salad bar by \$.50 to \$3.00. Aye-5; No-0

**7) Discuss and consider the renewal of Burl Lowery to do the school district audit for 2013-2014 school year**

Motion made by Jeff Wright and second by Justin Underwood to renew the contract with Burl Lowery for audit services for the 2013-2014 school year audit. Aye-5; No-0

**8) Consider for approval fuel bids for the 2014-2015 school year**

Motion made by Justin Underwood and second by Jamie Espinoza to accept the bid from Gooden Petroleum for fuel for the 2014-2015 school year. Aye-5; No-0

**9) Consider for approval milk products bids for the 2014-2015 school year**

Motion made by Joe Casey and second by Jeff Wright to accept the bid from Gandy's Dairy's for milk products for the 2014-2015 school year Aye-5; No-0

**10) Consider for approval food service bids for the 2014-2015 school year**

Motion made by Justin Underwood and second by Joe Casey to accept the bids from Hartnett and Ben E Keith for food service products for the 2014-2015 school year Aye-5; No-0

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**11) Discuss and consider for approval designating Terry Treadway to calculate the effective tax rate and the roll back tax rate for 2014**

Motion made by Joe Casey and second by Jeff Wright to approve the superintendents recommendation to designate Terry Treadway to calculate the effective tax rate and the roll back tax rate for 2014.  
Aye-5; No-0

**Entered into executive session at 7:08 pm**

**Reconvened in open session at 9:04 pm**

**12) Consider personnel needs of the district and take action if necessary (Gov't Code §551.074)**

- i. Teaching recommendations**
- ii. 2014-2015 salary schedule**

Motion made by Joe Casey and second by Jamie Espinoza to accept the superintendents recommendation to offer a 10 month probationary contract to Brenda Wooten for the 2014-2015 school year as an elementary teacher.  
Aye-5; No-0

Motion made by Jeff Wright and second by Justin Underwood to accept the superintendents recommendation to offer a 10 month probationary contract to Debbie Cashell for the 2014-2015 school year as a high school teacher.  
Aye-5; No-0

Motion made by Justin Underwood and second by Joe Casey to accept the superintendents recommendation to offer a 10.5 month multi assignment probationary contract to Stormy Farmer for the 2014-2015 school year as a high school and middle school teacher and coach.  
Aye-5; No-0

Motion made by Justin Underwood and second by Jeff Wright to accept the superintendents recommendation to increase the Teacher, Librarian, Nurse, Counselor pay steps to the new state base plus \$1000 and an additional stipend amount of \$1000 for a master's degree and \$550 for a bachelor's degree and to extend the pay steps out to a maximum of 30 years with 21-30 years to be increased by 2% each year to be effective with the 2014-2015 school year.  
Aye-5; No-0

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Motion made by Joe Casey and second by Jamie Espinoza to accept the superintendents recommendation to approve the new hiring schedule for administrators, paraprofessional and hourly employees based on a minimum, midpoint and maximum structure as presented and made part of the minutes effective for new hires starting with 2014-2015 school year. Aye-5; No-0

Motion made by Joe Casey and second by Justin Underwood to accept the superintendents recommendation to approve unfreezing the salary steps on the administrators, paraprofessional and hourly employees and moving them to the correct pay step for the 2014-2015 school year. The step increase will be based on the new state minimum scales as presented and made a part of the minutes. Aye-5; No-0

**13) Adjourn**

Noah Landa declared adjournment at 9:11 pm.

President\_\_\_\_\_

Date\_\_\_\_\_

Secretary\_\_\_\_\_